

**RESOLUTION NO. 10 DECLARING DIVERSITY, EQUITY AND INCLUSION
AWARENESS MONTH**

WHEREAS, Santa Barbara Community College District's Mission Statement asserts that "Santa Barbara City College welcomes all students. The College provides a diverse learning environment and opportunities for students to enrich their lives, advance their careers, complete certificates, earn associate degrees, and transfer to four-year institutions. The College is committed to fostering an equitable, inclusive, respectful, participatory, and supportive community dedicated to the success of every student;" and

WHEREAS, the open-access mission of the Santa Barbara Community College District provides a path for economic and social mobility for its students by using the latest techniques for preparing the workforce and providing clear pathways for completion of programs of study, transition to a university, and securing living-wage employment; and

WHEREAS, the Santa Barbara Community College District strives for a welcoming and inclusive equity-minded, anti-racist learning environment where diverse students are supported to pursue and attain student success; and

WHEREAS, the diverse student population of the Santa Barbara Community College District is one of its greatest assets and reflects the diverse population of Santa Barbara County, as 46.7% are White, 34.7% of its students are Hispanic, 6.1% are Asian/Filipino/Pacific islander, 2.4% are Black, 0.3% Native American, and 5.6% identify as two or more races; and

WHEREAS, there are significant equity gaps in completion rates among student populations, and the Santa Barbara Community College District is striving to integrate equity throughout all efforts to increase student success and to eliminate those equity gaps by the year 2026-27; and

WHEREAS, Santa Barbara Community College District has adopted local *Vision for Success* goals centered on improving students' success and is implementing equity-minded Institutional Effectiveness Metrics; and

WHEREAS, April is nationally recognized as Community College Month and serves as an opportunity to honor and acknowledge the contributions of students, faculty, classified staff and administrators in our community colleges; and

WHEREAS, students, faculty, staff and administrators must work together to gain a deeper understanding of the lived experiences of people of color and create a more inclusive working and learning environment.

THEREFORE, BE IT RESOLVED, that the Santa Barbara Community College District declares April 2021 and every year thereafter in April as Diversity, Equity and Inclusion Awareness Month at Santa Barbara City College.

BE IT FURTHER RESOLVED, the Santa Barbara Community College District will celebrate

its racial and ethnic diversity among students, faculty, staff and administrators and honor their tireless contributions to advancing diversity, equity, inclusion and anti-racism work that results in student success.

PASSED AND ADOPTED by the Board of Trustees of the Santa Barbara Community College District this 22nd day of April, 2021, by the following vote:

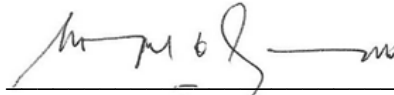
Ayes: Trustee Miller, Trustee Croninger, Trustee Parker, Trustee Abboud, Trustee Everett

Trustee Gallardo, Trustee Haslund

Noes: None

Absent: None

Concur: Student Trustee McKinney



Dr. Utpal K. Goswami, Superintendent/President
Secretary/Clerk to the Board of Trustees